



BYLAWS OF THE HOME BUILDERS ASSOCIATION OF DAYTON

ARTICLE I – NAME AND LOCATION

The name of this Association shall be the Home Builders Association of Dayton (aka Home Builders Association of Dayton and the Miami Valley, an Ohio corporation) with its principal office located in Dayton, Ohio.

ARTICLE II – MISSION

1. REVISE WITH NEW MISSION/VISION

ARTICLE III – MEMBERSHIP

A. ELIGIBILITY

Membership in this Association shall be open to any person, company, corporation, or other entity, who shall:

1. Agree to abide by the provisions of these Bylaws; and
2. Meet the standards and requirements established for membership by the Board; and
3. Meet with the approval of the Board; and
4. Participate in the Quality Experience Program adopted by the Association.

B. CLASSIFICATION

Membership in the Association shall be classified as follows:

1. BUILDERS

a. **BUILDER MEMBERSHIP:** Those Members whose primary business is the construction of residential living units within the territorial jurisdiction of the Association.

b. **PROVISIONAL MEMBERSHIP.** A Member who has been in operation for less than twelve (12) months at the time of application for Membership; or a Member who has completed construction of fewer than two (2) new homes in the twelve (12) month period prior to application for Membership.

2. REMODELERS

a. **REMODELER MEMBERSHIP:** Those Members whose primary business is the rehabilitation or remodeling of residential living units within the territorial jurisdiction of this Association.

b. **PROVISIONAL MEMBERSHIP.** A Member who has been in operation for less than twelve (12) months at the time of application for Membership; or a Member who has completed the remodeling of fewer than four (4) homes in the twelve (12) month period prior to application for Membership.

3. DEVELOPER MEMBERSHIP

Those Members whose primary business is the development of property for residential housing within the territorial jurisdiction of this Association.

4. ASSOCIATE MEMBERSHIP

Those Members whose business includes the support of the residential building industry as a supplier, subcontractor, service provider, lender, or professional service provider.

5. AFFILIATE MEMBERSHIP

Those Members who are individuals who are eligible for Affiliate Membership under standards and guidelines established and approved by the Board.

6. SPECIAL MEMBERSHIP

Those Members whose membership has been approved by the Board , at the Board's sole and absolute discretion, including, but not limited to, the category of Friends of the Industry.

C. DETERMINATION OF MEMBERSHIP STATUS

The Board shall approve each member's classification. A member may hold a secondary classification if a substantial part of their business is devoted to another classification. In case of questions on classification of membership, the decision of the Board shall be final.

D. MEMBERSHIP DUES AND ASSESSMENTS

1. Membership dues and initiation fees shall be at such rates as established by the Board. Association dues are due and payable on the first day of the Member's anniversary month or as determined by the Board. All Association dues are non-refundable.

2. The Board may recommend for passage by the membership such additional assessments as it may consider desirable and necessary for the welfare of the Association. Notice of such proposal shall be publicized and/or delivered to the membership (via mail, e-mail, or facsimile) at least thirty (30) days before the membership meeting where such recommendation shall be considered.

E. APPLICATION

Payment of the current annual dues shall be tendered contemporaneously with the prospective member's application for membership. In addition, an application fee, established by the Board, shall accompany the prospective member's application unless such application fee has been waived by the Board.

F. ASSOCIATION FINANCIAL TERMS

Terms of all Association accounts shall be net thirty (30) days. Interest on any past due balance shall accrue at a rate of Eighteen percent (18%) per annum until the unpaid principal balance is paid in full.

G. DELINQUENT ACCOUNTS

Any Member who fails to pay dues, fees, assessments or other charges within thirty (30) days after the due date thereof, shall be notified of his or her delinquency in writing by the Executive Director. Failure to pay such dues, fees, assessments, and charges within thirty (30) days following the notice shall result in suspension of membership and that member shall be deemed to be not in good standing. Any exception or request for special consideration may be made in writing to the Executive Committee, which shall consider each individual case and make recommendations to the Board.

H. RESIGNATION

The Board may accept the resignation of any Member at any time.

I. CENSURE, SUSPENSION, OR EXPULSION

A request to the Board for censure, suspension, or expulsion of any other Member may originate only from written request therefore signed by no less than three (3) Members in good standing ("The Request"). The Request shall state, with specificity, the basis upon which The Request is founded. Upon receipt of such The Request, the President of the Board shall appoint a Disciplinary Committee, composed of not less than three disinterested, current Board Members, to initiate an investigation into The Request. A copy of The Request shall be presented to the affected Member within fifteen days of the establishment of the Disciplinary Committee. The affected Member shall have fifteen (15) days from the date the affected Member is served with a copy of The Request within which to respond to the Disciplinary Committee. Such response may be in writing or the affected Member may request a hearing on The Request within the fifteen (15) day response period. If a hearing is requested by the affected Member, then the Disciplinary Committee shall schedule such hearing not more than thirty (30) days thereafter. At the hearing, the requesting Members and the affected Member shall be permitted to present documentary or other evidence or information to the Disciplinary Committee. Thereafter, the Disciplinary Committee shall issue its recommendation to the Board within thirty (30) days following the hearing.

If no hearing is requested by the affected Member, then the Disciplinary Committee shall issue its recommendations to the Board within thirty (30) days of the receipt of the affected Member's written response to The Request.

The Board shall consider the Disciplinary Committee's recommendations at the next regular Board meeting. The Board may adopt, modify or reject the Disciplinary Committee's recommendations. The Board shall issue its findings and thereafter institute any disciplinary measures within thirty (30) days.

J. SERVICES

The Association will endeavor to provide educational and business related services to its members that are consistent with the overall objectives of the organization.

K. USE OF ASSOCIATION TRADEMARK AND SYMBOLS

The Association may adopt a logo to be used to identify its products, services and members. All members are also licensed to use this logo for any business activities that are directly related to their classification. Associate Members are strictly prohibited from using the Association logo

to promote the Associate Member's services to the public for the construction of a residential dwelling unit.

L. PRIMARY CONTACT

Each Member shall designate, in writing, a Primary Contact within the Member's organization who shall serve as the Member's designee for purposes of Voting rights and Notice requirements set forth in these By-Laws.

ARTICLE IV – BOARD OF DIRECTORS

A. COMPOSITION OF THE BOARD OF DIRECTORS

The Board of Directors ("Board") shall be the governing body of the Association and shall consist of seventeen (17) members ("Directors"). The Directors shall consist of:

1. Nine (9) members elected by the membership:
 - a. Vice President, one-year term.
 - b. Treasurer, two-year term.
 - c. Secretary, two-year term.
 - d. Three (3) At-Large Builder Directors, two-year term.
 - e. Three (3) At-Large Associate Directors, two-year term.
2. Two (2) members, the President and the Immediate Past President, who shall serve as *ex officio* voting members, one-year term.
3. Four (4) members designated by the Councils pursuant to Article IX, Section B (5), one-year term.
4. Two (2) members appointed by the President to serve concurrently with the term of the appointing President, one-year term.

Membership on the Board shall commence on the first day of the calendar year following election by the membership, designation by a Council, or appointment by the President.

ARTICLE V – NOMINATION AND ELECTION OF DIRECTORS

A. NOMINATING PROCESS

Nomination of candidates for Directors to be elected by the membership shall be made by the Nominating Committee pursuant to the provisions of Article IX, Section A (4) of these Bylaws. A list of candidates nominated, stating generally the qualifications of each, shall be publicized to the general membership at least thirty (30) days prior to the Annual Meeting.

B. ELIGIBILITY

1. A representative of any Member in good standing shall be eligible to serve as a Director. Such representative shall be either: (a) an owner; or (b) an employee, of such Member.
2. Only Builder, Remodeler, Associate, and Developer classified Members shall be eligible for nomination and election as Vice President, Secretary, or Treasurer.
3. Only Builder, Remodeler, and Developer classified Members shall be eligible for nomination and election as an At-Large Builder Director.
4. Only Associate Members shall be eligible for nomination and election as an At-Large Associate Director.
5. Only one Member representative is eligible for election to the Board. However, nothing in this section shall limit or otherwise restrict who may be appointed to the Board by a council or the President.

C. NOMINATIONS FOR AT-LARGE DIRECTORS

For each annual election, the Nominating Committee shall name at least one (1) nominee in excess of the At-Large Builder and At-Large Associate directorships to be filled at such forthcoming Annual Meeting.

D. ADDITIONAL NOMINATIONS

Additional nominations for Director may be made by written petition of any thirty (30) Members in good standing. The petition shall be filed at the office of this Association at least thirty (30) days prior to the Annual Meeting. Notice of additional nominations, if any, shall be publicized and/or delivered to the general membership at least fifteen (15) days prior to said Annual Meeting.

E. ELECTION

1. The election of Directors, scheduled pursuant to Article XI Section A of these Bylaws, shall be conducted by at least three Inspectors of Election appointed by the President. Each member in good standing shall have one (1) vote for each directorship to be filled at such annual election, but each member may cast only one (1) vote for any one (1) nominee. A plurality of all votes cast shall be sufficient to elect a Director, and in the case of a tie between candidates, the matter shall be resolved by the toss of a coin.

2. The Vice President shall be elected by the membership for a term of one year.

3. In even numbered years, four (4) members of the Board shall be elected by the membership for a term of two (2) years:

- a. Treasurer
- b. Two (2) At-Large Builder Members
- c. One (1) At-Large Associate Member

4. In odd numbered years, four (4) members of the Board shall be elected by the membership for a term of two (2) years.

- a. Secretary
- b. One (1) At-Large Builder Member
- c. Two (2) At-Large Associate Members

5. A Treasurer, Secretary, At-Large Builder Director, or At-Large Associate Director who has served four (4) consecutive years on the Board is ineligible for re-election to the same position on the Board until one (1) election has occurred.

F. VACANCIES

Vacancies on the Board shall be filled by appointment by the Board and the member appointed shall serve the remainder of the unexpired term, or until their successors have been duly elected and installed. Unless re-elected by the Board, the directorship shall be deemed vacant if the Director is absent for three (3) consecutive meetings.

ARTICLE VI – OFFICERS

An officer shall be a Builder, Remodeler, Developer, or Associate Member.

A. PRESIDENT

The President shall be the presiding officer of the Board and shall preside at all meetings of the Association and shall discharge all duties usually pertaining to such office, including that of official spokesperson for the Association. He or she shall be an *ex-officio* member of all committees.

The President shall automatically become Immediate Past President for the succeeding year after serving as President. If the President should cease to be a member in good standing, or be incapacitated, or if he or she should resign the office, then the Board shall elect a Director or Past President to fulfill the responsibilities of this position.

B. VICE PRESIDENT

The Vice President shall serve as President-Elect, and in the absence of the President or upon his or her direction, shall perform all the duties of the President. The Vice-President shall automatically become President for the succeeding year after serving as Vice-President. If the Vice-President should cease to be a member in good standing, or be incapacitated, or if he or she should resign the office, then the Board shall elect a Director or Past President as Vice-President.

C. TREASURER

The Treasurer shall be elected by the membership and shall be responsible for the accounting of all monies collected and disbursed. He or she shall render a monthly statement to the Board and an annual statement to the membership upon request.

D. SECRETARY

The Secretary shall be elected by the membership and shall be responsible for the records of the Association and its Directors, including the minutes of all Board meetings.

E. IMMEDIATE PAST PRESIDENT

The Immediate Past President shall carry out such duties as may be requested by the President or prescribed by the Board.

ARTICLE VII – EXECUTIVE DIRECTOR

The Board may employ an Executive Director who shall serve as the chief administrative officer of the Association and shall be empowered to employ all staff adequate to carry on the business of the Association as instructed by the Board, at such rates of compensation as may be established within the limitations of the annual budget. He or she shall keep accurate records and accounts of all Association functions and shall be directly responsible to the Board in the discharge of all his or her duties. He or she shall be responsible to work with the Executive Committee in carrying out the policy of the Association and in recommending policy to the Board.

ARTICLE VIII – BONDING, LEGAL COUNSEL AND ACCOUNTING SERVICE

A. FIDELITY BOND

The Board shall obtain fidelity bonds on the Association's officers, Executive Director, and office personnel in such amounts as the Board shall deem necessary and appropriate.

B. LEGAL COUNSEL

The Board shall have the authority to retain a legal counsel, who shall be an attorney-at-large and licensed to practice in the State of Ohio, who shall advise the Association, Officers, and Directors on legal matters.

C. ACCOUNTANT

The Association shall retain the services of an independent accountant who shall review the records and finances annually. He or she shall submit financial reports to the Treasurer for the review and approval of the Board.

ARTICLE IX – COMMITTEES AND COUNCILS

The President shall appoint the standing committees hereinafter designated and such other committees as from time to time may be required and shall designate the Chairperson and Vice Chairperson of each committee and shall have the power to make changes in any committee.

A. COMMITTEES

1. EXECUTIVE COMMITTEE

This Committee shall consist of the President, Vice President, Treasurer, Secretary, Immediate Past President, and two (2) Directors appointed by the President, one (1) of whom shall be an At-Large Builder Director and one (1) of whom shall be an At-Large Associate Director. Both At-Large Directors shall serve on the Executive Committee for one (1) year concurrently with the term of the appointing President.

It shall be the duty of this committee to recommend the administrative policies of the Association, to recommend policies to the Board, and to advise, assist and direct the Executive Director in carrying out his or her duties of the Association. This committee shall meet at least once a month prior to the Regular Meeting of the Board.

2. MEMBERSHIP COMMITTEE

This committee shall consist of at least three (3) members. With the cooperation of other committees, it shall be the responsibility of this committee to promote and maintain membership.

3. BUDGET AND FINANCE COMMITTEE

The Committee shall consist of the President, Vice President, Treasurer, and four (4) members appointed by the President. The Executive Director shall also serve on the Board as a non-voting Member. The Committee shall keep abreast of all financial matters of the Association and shall make recommendations to the Board regarding budgetary matters. The Committee shall present the Board with an annual draft budget for the Association not later than the November Board meeting. The Chairman of this committee shall be the Treasurer.

4. NOMINATING COMMITTEE

This Committee shall consist of the Immediate Past President, President, Vice President, and four (4) members appointed by the President. The Committee membership, as it is finally constituted, shall include no fewer than four (4) members who are Builder, Remodeler, or Developer classified Members. The Vice President shall serve as Chairperson of the Nominating Committee. This Committee shall be responsible for developing a list of nominees for election to the Board. The list of nominees shall be finalized and presented to the Board for consideration not later than August 31 of a given calendar year.

5. BUILDER AND REMODELER COMMITTEE

The Builder and Remodeler Committee shall consist of no fewer than nine (9) active members, of which at least five (5), including the appointed Chairman, shall be Builder or Remodeler Members. It shall be the responsibility of this committee to make recommendations to the Board on all facets of the Builder and Remodeler Programs, including the eligibility of those new members and any existing member qualifications.

B. COUNCILS

1. PURPOSE AND SCOPE

In order to strengthen communication and involvement with and among members and to provide the Directors and Executive Director with recommendations concerning the welfare and activities of the Association, the following councils are authorized:

- a. Past Presidents Council.
- b. Small/Custom Builders and Remodeler's Council.
- c. Large Volume Builders/Developers Council
- d. Sales/Marketing and Associates Council

2. MEMBERSHIP

Members of all Councils shall be appropriately classified Members in good standing of the Association. Members of the Past Presidents Council shall only be Past Presidents of the Association.

3. MEETINGS

Each Council shall meet at such time and place as is established by the Council membership.

4. COUNCIL OFFICERS

Each Council shall elect a Chair and Vice Chair to a two-year term that shall commence on the first day of the calendar year following election. Vacancies shall be filled by members of the Council according to such policies and procedures that they adopt.

5. BOARD REPRESENTATION

Each Council shall designate, on or before December 1 of each year, one (1) Council member who shall represent the Council as a Director. In addition to the membership requirements set out in Paragraph B.2. of this Article, such Council representatives shall meet the following Association membership requirements:

- a. The representative of the Small/Custom Builders and Remodeler's Council shall be a Builder or Remodeler classified Member.
- b. The representative of the Large Volume Builders/Developers Council shall be a Builder or Developer classified Member.
- c. The representative of the Sales/Marketing and Associates Council shall be an Associate classified Member.

A Council representative who has served four (4) consecutive years on the Board as a council representative is ineligible for designation by any Council for one year.

6. OTHER COUNCILS

The Board of Directors has the authority to approve the creation, organization and operation of Councils within the structure of the Home Builders Association of Dayton. The purpose of such Councils will be to serve members and communities specifically by geographical area and/or particular facets of the industry.

ARTICLE X– MEETINGS OF THE BOARD OF DIRECTORS

A. REGULAR

Regular meetings of the Board shall be held at such time as the Board may designate.

B. SPECIAL

Special meetings of the Board may be called by the President or upon formal request in writing by a majority of the Board.

C. MEETING NOTICE

Notice of the time and place of all meetings shall be published or delivered to the Board and Past Presidents at least five (5) days in advance thereof.

D. QUORUM

A quorum for a Regular or Special meeting of the Board shall consist of not less than a majority of the Directors.

E. VOTING

1. Each Director shall have one (1) vote on all matters brought before the Board.
2. A Past President shall have one (1) vote on all matters brought before the Board provided he or she has:
 - a. Attended three (3) consecutive Regular Board meetings prior to such vote being cast; and
 - b. Been actively involved in the building industry and/or participation in Association activities at the local, state or national levels.

A Past President eligible to vote under this provision shall lose voting rights if he or she is absent for three (3) consecutive regularly scheduled Board meetings.

3. A vote of the majority of the Directors and Past Presidents, present and voting, shall be required to adopt any measure or resolution.
4. Any action that may be authorized or taken at a meeting of the Board, may be authorized or taken without a meeting with the affirmative vote or

approval of, and in a writing or writings signed by, all of the directors who would be entitled to notice of a meeting for that purpose. Such written approval or signature may be in electronic form or otherwise.

F. MINUTES

Minutes shall be kept and maintained by the Secretary or Executive Director of all meetings of the Board and copies delivered in a timely manner to all Directors. Minutes shall also be delivered to Past Presidents who were in attendance at such meeting and to any other Member in good standing who has requested, in writing, to receive a copy of such minutes.

ARTICLE XI – MEMBERSHIP MEETINGS

A. ANNUAL

The Annual Meeting shall be held at such time as may be determined or designated by the Board, but not later than November 30 of a given calendar year, for the purpose of electing Directors and considering any other business appropriately brought before such membership meeting.

B. GENERAL

General Membership Meetings shall be held at such time or times as may be determined by the Board.

C. SPECIAL

Special Membership Meetings may be called at any time by the President, the Board, or by a written request signed by at least twenty-five (25) members.

D. NOTICE

Notice of the time and place of all General Membership Meetings shall be publicized or delivered to the membership at least thirty (30) days prior to the date of such meeting. Notice of the time and place of all Special Membership Meetings shall be publicized or delivered to the membership at least five (5) days prior to the date of such meeting

E. QUORUM

All members in good standing present at any membership meeting shall constitute a quorum. It shall require a majority vote of the members present to adopt or approve a proposed measure or resolution.

F. VOTING

Except for an affiliate or special member, each Member in good standing shall be entitled to one (1) vote in all elections and membership meetings and upon all matters before the Association. Voting may be conducted electronically or otherwise at the Board's discretion. The Member's designated Primary Contact shall be the only person eligible to cast a vote on behalf of the Member unless a written proxy is provided to the Board at least forty-eight (48) hours prior to such vote.

G. ABSENTEE BALLOT

Members may vote by absentee ballot provided that the request for the absentee ballot is made in writing and the vote is cast:

1. By the Member's Primary Contact;
2. At the Association Office during regular business hours;
3. No later than the close of business of the day preceding the day of the meeting when the vote will be held; and
4. On a specially numbered absentee ballot supplied by the Association.

ARTICLE XII – NATIONAL AND STATE OFFICERS

A. NATIONAL (NAHB) DIRECTORS

National Directors and their Alternates shall be appointed by the Vice President and confirmed by the Board, in the number specified by the National Association of Home Builders, for representation of this Association upon the Board of the said National Association of Home Builders for the ensuing year. Whenever practical, such appointment shall be made and confirmed at the first Board meeting following the annual election meeting.

B. STATE (OHBA) DIRECTORS

Directors and their Alternates shall be appointed by the Vice President from the membership and confirmed by the Board in the number specified by the Ohio Home Builders Association to represent this Association for the ensuing year. Whenever practical, such appointment shall be made and confirmed at the first Board meeting following the Annual Meeting.

ARTICLE XIII – NATIONAL AND STATE OBLIGATIONS

A. NATIONAL AND STATE

It shall be the duty of this Association to discharge promptly and fully all obligations imposed by the Constitution and Bylaws of the National Association of Home Builders and the Ohio Home Builders Association. In the case of

discrepancies between these bylaws and those of the National and State Associations, those of the National and State Associations shall govern unless contrary to the Articles of Incorporation of this Association. In the event National and State Bylaws should conflict, the National shall take precedence over State. Dues for membership in the National Association of Home Builders and the Ohio Home Builders Association shall be collected and paid by the Association at the rate fixed under the terms stated in the Bylaws of these Associations.

B. FISCAL YEAR

The fiscal year shall be the calendar year. New Association Directors and Officers shall be installed in office before the January meeting of the Board. The Association's officers, directors and chairpersons will officially take up their respective elected or appointed positions and responsibilities on the first day of the calendar year.

ARTICLE XIV – RULES OF PROCEDURE

A. Robert's Rules of Order shall govern the procedure of all meetings.

ARTICLE XV – INDEMNIFICATION

The Association shall indemnify its directors, officers, employees, agents and volunteers against any and all liabilities including, without limitation, attorney fees and courts costs, arising out of performance of their respected duties on behalf of the Board if that performance has been carried out in good faith and in a manner reasonably believed to be in the best interests of the Board, and in criminal matters, if the person has a reasonable cause to believe the conduct was not criminal, all in accordance with Section 1702.12 (E) of the Ohio Revised Code.

ARTICLE XVII – AMENDMENTS

These bylaws may be altered and amended at any membership meeting by a vote of three-fourths (3/4) of the Members present, provided that a copy of the proposed amendment shall have been publicized or delivered to the membership not less than fifteen (15) days prior to the meeting at which action is to be taken thereon.

EFFECTIVE DATE:

These Bylaws shall supersede all existing Constitutions and Bylaws of the Home Builders Association of Dayton and the Miami Valley and shall become effective upon passage.

Approved April 20, 1960
Amended September 16, 1964
Amended July 21, 1965
Amended March 19, 1969
Amended May 17, 1972
Amended September 18, 1974
Amended September 15, 1976
Amended May 20, 1987
Amended September 20, 1989
Amended September 19, 1990
Amended September 18, 1991
Amended May 20, 1992
Amended October 20, 1993
Amended February 21, 1996
Amended May 14, 2002
Amended September 12, 2007
Amended March 19, 2008
Amended September 15, 2010
Amended November 7, 2018